

## Business Associate Agreement (BAA) for HIPAA

For HIPAA – Revised 05/01/2022

This Business Associate Agreement (the “Agreement”) is an amendment to the Master Services Agreement (“MSA”) between Cyber One Solutions, LLC., a Texas Limited Liability company (“Provider”) the Customer found on the applicable Proposal (“Client”). This Agreement is a part of, is subject to, and is governed by the terms of the MSA. This Agreement documents the safeguards imposed upon the parties to protect health information that is subject to the Health Insurance Portability and Accountability Act (“HIPAA”). If Provider is engaged as a “Business Associate” under HIPAA, then this Agreement shall apply to Provider’s activities as a “Business Associate”. If HIPAA applies to Provider’s activities as a Business Associate, in a Quote to demonstrate the parties’ compliance with HIPAA, this Agreement applies to each agreement between Provider or any of Provider’s Affiliates and Client or any of Client’s Affiliates under which Provider engages protected health information as part of its performance. If HIPAA is applicable to Provider’s activities, the Agreement will be effective on the last signature date set forth on the applicable Quote (“Agreement Effective Date”), and, together with the Quote and relevant Service Attachments forms the Agreement between the parties.

The parties agree as follows:

### DEFINITIONS

The following terms used in this agreement have the same meanings as those terms in the HIPAA rules: Breach, Data Aggregation, Designated Record Set, Disclosure, Health Care Operations, Individual, Minimum Necessary, Notice of Privacy Practices, Protected Health Information, Required by Law, Secretary, Security Incident, Subcontractor, Unsecured Protected Health Information, and Use.

#### Specific Definitions:

- **Business Associate:** “Business Associate” generally has the same meaning as the term “business associate” at 45 CFR 160.103, and in reference to the party to this Agreement, means Provider.
- **Covered Entity:** “Covered Entity” generally has the same meaning as the term “covered entity” at 45 CFR 160.103, and in reference to the party to this Agreement, means Client.
- **HIPAA Rules:** “HIPAA Rules” means the Privacy, Security, Breach Notification, and Enforcement Rules at 45 CFR Part 160 and Part 164.

### OBLIGATIONS OF BUSINESS ASSOCIATE

- a) Not use or disclose protected health information other than as permitted or required by the Agreement or as required by law,
- b) Use appropriate safeguards, and comply with Subpart C of 45 CFR Part 164 with respect to electronic protected health information, to prevent use or disclosure of protected health information other than as provided for by the Agreement,
- c) Report to covered entity any use or disclosure of protected health information not provided by this Agreement of which it becomes aware, including breaches of unsecured protected health information as required at 45 CFR 164.410, and any security incident of which it becomes aware,

- d) In accordance with 45 CFR 164.502(e)(1)(ii) and 164.308(b)(2), if applicable, ensure that any subcontractors that create, receive, maintain or transmit protected health information on behalf of the Business Associate agree to the same restrictions, conditions, and requirements that apply to the Business Associate with respect to such information,
- e) Make available protected health information in a designated record set to the covered entity as necessary to satisfy covered entity's obligations under 45 CFR 164.524,
- f) Make any amendment(s) to protected health information in a designated record set as directed or agreed by the covered entity pursuant to 45 CFR 164.526, or take other measures as necessary to satisfy covered entity's obligations under 45 CFR 164.526,
- g) To the extent required by regulators, maintain and make available the information required to provide an accounting of disclosures to the covered entity as necessary to satisfy covered entity's obligations under 45 CFR 164.528,
- h) To the extent the Business Associate is to carry out one or more of covered entity's obligation(s) under subpart E of 45 CFR Part 164, comply with the requirements of Subpart E that applies to the covered entity in the performance of such obligation(s), and,
- i) To the extent required by regulators, make its internal practices, books and records available to the Secretary for purposes of determining compliance with the HIPAA rules.

**PERMITTED USES AND DISCLOSURES**

- a) Business Associate may one use or disclose protected health information as necessary to perform the services set forth in the Master Services Agreement (MSA).

The Business Associate is authorized to use protected health information to de-identify the information in accordance with 45 CFR 164.514(a)-(c). The parties also may wish to specify the manner in which the Business Associate will de-identify the information and the permitted uses and disclosures by the Business Associate of the de-identified information.

- b) Business Associate may use or disclose protected health information as required by law.
- c) Business Associate agrees to make uses and disclosures and requests for protected health information consistent with covered entity's minimum necessary policies and procedures.
- d) Business Associate may not use or disclose protected health information in a manner that would violate Subpart E of 45 CFR Part 164 if done by covered entity.
- e) Business Associate may disclose protected health information for the proper management and administration of Business Associate or to carry out the legal responsibilities of the Business Associate, provided the disclosures are required by law, or Business Associate obtains reasonable assurances from the person to whom the information is disclosed that the information will remain confidential and used or further disclosed only as required by law or for the purposes for which it was disclosed to the person, and the person notified Business Associate of any instances of which it is aware in which the confidentiality of the information has been breached.
- f) Business Associate may provide data aggregation services relating to the health care operations of the covered entity.

## PRIVACY PRACTICES AND RESTRICTIONS

- a) Covered entity shall notify Business Associate of any limitation(s) in the notice of privacy practices of covered entity under 45 CFR 164.520, to the extent that such limitation may affect Business Associate's use or disclosure of protected health information.
- b) Covered entity shall notify Business Associate of any changes in, or revocation of, the permission by the individual to use or disclose his or her protected health information, to the extent that such changes may affect Business Associate's use or disclosure of protected health information.
- c) Covered entity shall notify Business Associate of any restriction on the use or disclosure of protected health information that covered entity has agreed to or is required to abide by under CFR 164.522, to the extent that such restriction may affect Business Associate's use or disclosure of protected health information.

## PERMISSIBLE REQUESTS

Covered entity shall not request Business Associate to use or disclose protected health information in any matter that would not be permissible under Subpart E of 45 CFR 164 if done by covered entity.

## TERM AND TERMINATION

- a) **Term.** The Term of this Agreement shall be effective as of the date signed by both parties below, the Agreement Effective Date, and shall terminate upon the termination of the MSA or upon the date Covered Entity terminates for cause as authorized in paragraph (b) of this Section, whichever is sooner.
- b) **Termination for Cause.** Business Associate authorizes termination of this Agreement by Covered Entity, if Covered Entity determines Business Associate has violated a material term of the Agreement and Business Associate has not cured the breach or ended the violation within ten (10) business days.
- c) **Effect of Termination.** Upon termination of this Agreement for any reason, Business Associate, with respect to protected health information received from covered entity, or created, maintained, or received by Business Associate on behalf of covered entity, shall:
  1. Retain only that protected health information which is necessary for Business Associate to continue its proper management and administration or to carry out its legal responsibilities,
  2. Return to Covered Entity [or, if agreed to by covered entity, destroy] the remaining protected health information that the Business Associate still maintains in any form,
  3. Continue to use appropriate safeguards and comply with Subpart C of 45 CFR Part 164 with respect to electronic protected health information to prevent use or disclosure of the protected health information, other than as provided for in this Section, for as long as Business Associate retains the protected health information,
  4. Not use or disclose the protected health information retained by Business Associate other than for the purposes for which such protected health information was retained and subject to the same conditions set forth in this Agreement, and,
  5. Return to Covered Entity [or, if agreed to by Covered Entity, destroy] the protected health information retained by Business Associate when it is no longer needed by Business Associate for its proper management and administration or to carry out its legal responsibilities.

In addition, Covered Entity's termination of this Agreement for cause constitutes good cause for Covered Entity to terminate any Service Attachments signed under the MSA in connection with which Business Associate received any protected health information from Covered Entity.

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d) **Survival.** The obligations of Business Associate under this Section shall survive the termination of this Agreement.

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